



Expressions of Interest

Members of the Clinical Advisory Group

The Mental Health Commission (Commission) is seeking to appoint up to 10 members with a range of clinical expertise from across the mental health and alcohol and other drug (AOD) sectors to join the newly created Clinical Advisory Group (CAG).

The CAG will be established as a key component of the new system wide governance arrangements. The CAG will be responsible for providing collective, multidisciplinary, and strategic advice to the newly formed Mental Health, Wellbeing, and Alcohol and Other Drugs Joint Leadership Group (JLG) to ensure that mental health and AOD strategy, policy, service development, delivery and evaluation are informed by contemporary clinical expertise and evidence.

This is an exciting opportunity that is open to mental health and AOD clinicians of all disciplines from across public, private, non-government organisations and academic organisations who:

- are experienced clinicians, with demonstrated leadership skills, capable of fostering respect in their fields;
- have the ability to take a strategic and whole of system view when considering issues and solutions;
- are willing and able to work collaboratively to provide innovative and contemporary advice and solutions; and
- are passionate about contributing to policy, strategy, continuous improvement and reform of the mental health and AOD systems.

Overview of the new Mental Health and Alcohol and Other Drugs Systems Governance

On 31 August 2023, the Western Australian Government committed to establishing new governance arrangements for the mental health and AOD systems in Western Australia (Figure 1) as part of a [package of reforms](#) associated with the [Independent Review of WA Health System Governance](#).

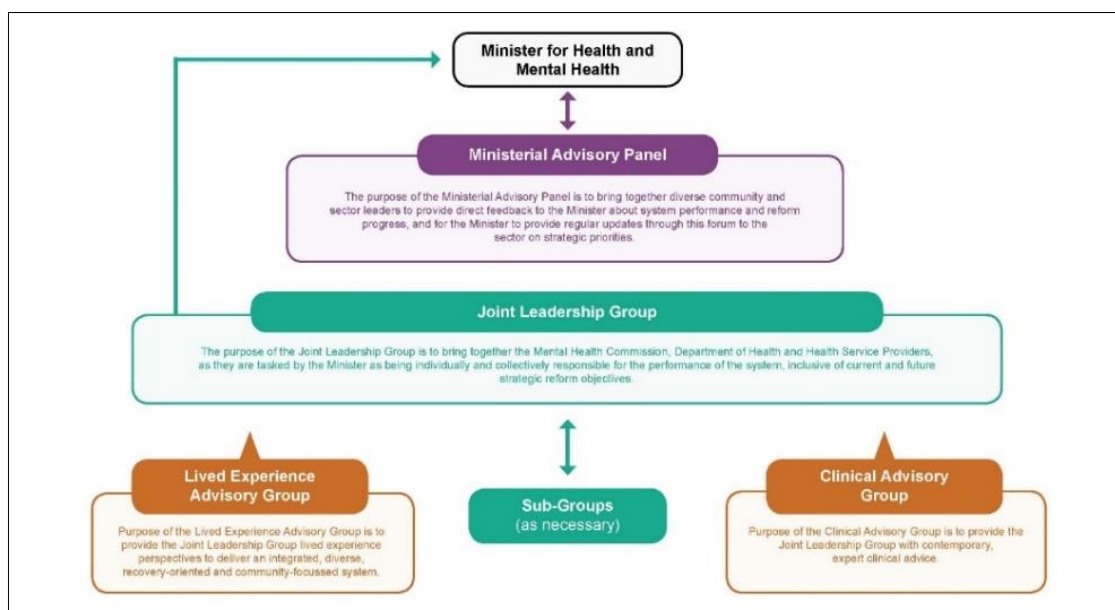


Figure 1: Structure of the Western Australian Mental Health and Alcohol and Other Drugs systems Governance Committees (2023).



The high-level purpose of each committee is as follows:

- The Mental Health, Wellbeing, and Alcohol and Other Drugs Ministerial Advisory Panel (MAP) is an expert advisory and consultative body that provides direct feedback to the Minister for Mental Health about system performance and reform progress.
- The JLG is tasked by the Minister for Health; Mental Health to be individually and collectively responsible for the performance of the mental health and AOD system.
- The Lived Experience Advisory Group (LEAG) is tasked to provide Lived Experience perspectives on delivering an integrated, diverse, recovery orientated and community focussed system directly to the JLG.
- The CAG is tasked to provide expert clinical advice and perspectives directly to the JLG.

The Clinical Advisory Group

The CAG is an advisory body that will be responsible for utilising its collective multidisciplinary clinical expertise to support the JLG by providing contemporary expert advice on clinical matters as they relate to the strategic priorities that the JLG is accountable for. The CAG will strive to ensure its contributions promote the delivery of an integrated, recovery-oriented system.

Members of the CAG will liaise and work collaboratively with key stakeholders across the health, mental health and AOD sectors, intersecting government agencies, educational and research institutions, non-government organisations, professional bodies, private organisations, and the community sector as required.

The CAG will be co-chaired by the Commission's Chief Medical Officer, Mental Health and the Department of Health's Chief Nursing and Midwifery Officer.

The CAG's members are appointed based on individual expertise, discipline, area of interest, or subspeciality, not organisational representation. Members are required to obtain approval from their executive management to be a member of the CAG.

Applicants from diverse backgrounds including Aboriginal and Torres Strait Islander peoples, gender diverse, age diverse, individuals living in regional or remote locations, ethnoculturally and linguistically diverse, LGBTIQ+SB people, and individuals living with a disability are encouraged to apply.

Applicants must reside and practice in Western Australia.

Essential Selection Criteria

1. Experienced mental health and/or AOD clinician with demonstrated leadership skills and are respected within your field of expertise.
2. Sound understanding of system-wide matters that impact upon the mental health and AOD systems across Western Australia.
3. Evidence of applying experience and expertise to positively influence high level strategy, policy, system improvements and outcomes.
4. Ability to work collaboratively to provide innovative and contemporary advice and solutions that are practical and sustainable.
5. Well-developed interpersonal skills, including the ability to give constructive input, maintain good working relationships with stakeholders, listen objectively, negotiate, and make reasoned judgements to achieve results.
6. Highly developed strategic stakeholder relationship building and management with the ability and willingness to consult widely with a network of clinical peers, service providers, consumers, families, carers, and/or other community members on mental health and AOD system matters.



Details of Appointment

The Members will be appointed for an initial term of up to three years. Members can be considered for reappointment at the discretion of the Minister for a maximum of two consecutive terms.

Availability and Time Commitment

It is anticipated the CAG will meet quarterly for three (3) hours. The first meeting to undertake induction is planned for late April 2024.

Meetings are held in-person at the Mental Health Commission, Workzone: 1 Nash Street, Perth 6000, however an online option is available in certain circumstances, including for regional participants.

Dates and times of the meetings will be confirmed once appointments are finalised.

Membership

We are seeking up to 10 members from a range of disciplines with a range of clinical experience and expertise, working within the Western Australian mental health and AOD systems.

Terms of Reference

The Terms of Reference and Charter including all CAG governance documentation will be provided to successful applicants prior to the first meeting.

Remuneration

Public sector employees or applicants otherwise engaged through a contract of services are not eligible for remuneration. Successful applicants who are public sector employees will need the approval of their employer regarding the time required to participate as a member of the CAG.

For members who are not public sector employees or otherwise engaged through a contract of services, payment for meeting preparation and attendance will be offered for the role in alignment with the Commission's [Consumer, Family, Carer and Community Paid Participation Policy](#).

It is expected that details about formal engagement, including work required, associated payments and any legal requirements for engagement, will be confirmed in an Agreement upon appointment.

Information session

An optional one-hour online information session will be held on **Thursday 22 February 2024 (4-5pm)** to provide details of the CAG and the role of the members, and answer any questions.

To register your participation at this session please complete the [register your interest](#) form.

On submission of the form, you will be sent a Microsoft Teams link via email to join the session at the designated time.

Frequently Asked Questions (FAQ)

An FAQ sheet has been developed to provide further information. Please ensure to read



the [Frequently Asked Questions](#) prior to attending the information session.

Assessment of EOI

The assessment of applications will include:

- An assessment of the EOI application against the essential selection criteria to shortlist applicants.
- Shortlisted applicants may be invited to participate in an interview.
- A referee check.

Successful applicants will be required to provide a Criminal Record Screening (CRS). The outcomes of a CRS do not necessarily exclude an applicant from appointment and will be assessed by a Commission Decision Making Committee.

How to Respond to this EOI

To apply for membership on the CAG, please provide the following:

- A Curriculum Vitae/resume (no more than three pages), including contact details for two referees;
- A cover letter (no more than two pages) addressing the Essential Selection Criteria; and
- A completed [Additional Information Form](#).

Please mark your application “EOI Private and Confidential – CAG Membership” within the subject line and provide your application via email to SystemGovernance@mhc.wa.gov.au.

The closing date for all EOI applications is **5 March 2023 at 5pm**. Late applications will not be accepted.

Enquiries

Please contact Dr Sophie Davison, Chief Medical Officer - Mental Health at cmomh@mhc.wa.gov.au or email SystemGovernance@mhc.wa.gov.au if you require further information.