



Our Commitment to a Safe and Healthy Workplace

The Mental Health Commission (MHC) is committed to providing a safe and healthy work environment and ensuring our staff, volunteers, contractors, partners and community feel safe and supported when at work and when visiting us.

As Commissioner, I take responsibility for occupational safety and health within the MHC and commit to:

- operating in accordance with occupational safety and health legislation, regulations and approved codes of practice;
- promoting a positive culture that emphasises safety as a core value and encourages consistent reporting of risks, hazards and incidents;
- developing and maintaining an OSH Management System that will assist the MHC to continuously improve safety performance through the effective management of health and safety risks in the workplace;
- maintaining a planned approach to safety management through the development of an OSH Annual Plan with measureable objectives and targets;
- supporting the OSH Committee, OSH representatives and managers by providing time, resources and training so they can carry out their functions safely and help achieve our safety and health outcomes;
- encouraging open, honest and effective consultation and communication between managers, staff and OSH representatives to achieve a common understanding of and resolution for all OSH matters;
- communicating with the workforce about the benefits of mentally healthy and safe workplaces;
- empowering employees to take responsibility for the safety and health of themselves and others.

Workplace safety and health are everybody's responsibility, and practices can only be improved when we all work together. Every employee has an important role to play and we encourage all employees to participate in improving standards of workplace safety, health and wellbeing.

Jennifer McGrath
A/COMMISSIONER

18 November 2019